भाकृअनुप-राष्ट्रीय प्राकृतिक रेशा अभियांत्रिकी एवं प्रौद्योगिकी संस्थान
ICAR-National Institute of Natural Fibre Engineering and Technology
पूर्वभाकृअनुप-निरजैफ्ट (Erstwhile ICAR-NIRJAFT)
भारतीय कृषि अनुसंधान परिषद INDIAN COUNCIL OF AGRICULTURAL RESEARCH
12, रीजेन्ट पार्क, कोलकाता -700040 12, REGENT PARK, KOLKATA -700040
(आईएसओ 9001:2015 प्रमाणित संस्थानISO 9001:2015 CERTIFIED INSTITUTE)
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F.No. NINFET/18/(2)/2021/Y.P./M.P. **Date: 19/10/2025**

Advt No.03/NINFET/2025

Advertisement for the post of Research Associate(RA)

Applications are invited from the eligible candidates for filling of One position of **Research Associate (RA)** purely on contractual and temporary basis under **"CSIR-ASPIRE project "Production of high quality bio-coal from agricultural residue to solve ash related problem during co-firing"** through online mode (E-mail: recruitmenticarninfet1@gmail.com). No other mode of application will be entertained.

The eligibility criteria and other details for the said position are as follows:-

Name of the Position	Vacancy position	Educational Qualifications	Age limit	Remuneration	Date & Time of Interview
Research Associate (RA)	**01** (One)	**Essential Qualifications:** Doctorate (PhD) or equivalent degree in chemical engineering/Agricultural Engineering/Mechanical Engineering/Production engineering/ Renewable Energy Engineering / Renewable energy sources/Environmental engineering /chemistry/ Agricultural sciences/ Physics / Botany /Environmental science OR having 3 years of research, teaching and design and development experience after M. E /M. tech in chemical engineering/Agricultural Engineering/Mechanical Engineering/Production engineering/ Renewable Energy Engineering / Renewable energy sources/Environmental engineering	**Upper Age Limit 35 years (Relaxation as per CSIR norms)**	Rs. 58,000/- per month+ 30% HRA	Will be communicated in due course

Venue of Interview: Meeting Room, 1st Floor, CT Building, ICAR-National Institute of Natural Fibre Engineering and Technology, 12, Regent Park, Kolkata-700040.

Place of Posting: ICAR-NINFET, 12 Regent Park, Kolkata-700040.

Tenure: The above position is purely temporary & co-terminus with the project for a period of one year, which can be extended subject to evaluation of performance.

Terms & Conditions:

1. **General Conditions:-** The engagement is initially for one year which may be extended further one year (extendable as per ICAR/CSIR guidelines) **OR** Co-terminus with the project, whichever is earlier based on needs of the Institute, work performance of the selected candidate and continuation of the particular project/scheme. Non-Compliance of the discipline and failure to perform the assigned duties will make the candidate liable for termination during the appointment period as per ICAR/CSIR rules.

2. However, the appointment will be purely on contractual basis and may be terminated at any time during the period for any administrative reason. The engagement will not constitute a regular job or appointment of any similar nature in ICAR and selected candidate will not be entitled for any claim for regular appointment/absorption in ICAR in future.

3. Candidate should ensure their eligibility for the post before applying. The eligible candidates are requested to send their scanned copy of application (in the enclosed proforma only) addressed to the Director, ICAR-NINFET, Kolkata -700040 appended with detailed bio-data affixing recent passport size photograph of the candidate and copies of **self-attested marksheets & certificates by making a single clear visible pdf file in support of age, qualification, experience, identity & other credentials to recruitmenticarninfet1@gmail.com latest by 5:30PM of 10.11.2025.** All applications received after the mentioned time limit will be summarily rejected. No other mode of application will be entertained.

4. Candidates are requested to submit the applications (In prescribed format) alongwith all documents in one time only for a particular post. Multiple applications for a particular post will not be entertained. However, the Institute reserves the right to ask for any relevant documents on further processing of the applications.

5. **Candidates will be ranked according to marks on their qualifying academic performance and experience as per an assessment criterion. The applications as per merit (Academic Qualification-10th, 12th, Graduation, M.E/M.Tech/M.Sc, Doctorate (Ph.d) or equivalent degree and three years of Experience (Not less than three year) etc will be assessed. After assessing of marks in academic qualifications & experience, Candidates will have to appear for a panel interview. Therefore, candidates are to bring all level final mark sheets and certificates; otherwise the score for the particular qualification will not be allotted.**

6. Only 10 numbers of candidates who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of essential educational qualifications criteria will be shortlisted for calling to attend the interview.

7. The Institute reserves the right to reject any application from due to Non-observance any or all of the above. All the terms and conditions for this recruitment will be as per guidelines of ICAR-NINFET, Kolkata. The selected candidate will be required to work as full time research fellow.

8. The candidate must be a citizen of India.

9. An amount of Rs. 58,000/- per month + 30% HRA will be paid to the selected candidate as monthly remuneration. The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.

10. The candidate age should be minimum 21 years and maximum 35 years**.** 05 (five) years of age concession for Schedule Caste/Tribes/OBC, women and physically handicapped candidates will be given.

11. The leave and other benefits will be governed as per existing/time-to-time amended norms of ICAR/CSIR.

12. The Selected Candidate will be medically examined.

13. During the term of engagement, the RA shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the RA without notice.

14. **"No Objection Certificate" and 'Experience Certificate' is mandatorily required from the current/previous employer, in case the candidate is employed.**

15. **No T.A./D.A. will be paid for appearing in the Interview**.

16. Age will be reckoned on the last date of submission of Application.

17. Candidate should read the complete advertisement carefully and ensure that he/she has fulfilled the eligibility criteria of the post stated in the advertisement in all respects.

18. If any candidate is found to have submitted false claims at later stage, his/her candidature will be summarily rejected and no correspondence will be entertained in this regard.

19. Canvassing in any form will liable to disqualify the candidature. The decision of the Director, ICAR-NINFET will be final and binding in all respect.

20. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

21. For shortlisting the candidates for interview: In case where the total marks obtained are equal, the candidate senior in age will be ranked higher.

22. For final selection of the candidates. In case of the overall equal marks, the candidate senior in age will be ranked higher.

23. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

24. Director, ICAR NINFET reserves the right to cancel the interview at any stage for any administrative reasons. He may terminate the engagement of RA at any stage in the event of a serious failure to perform tasks assigned or on failure to observe any standard of conduct by giving one month notice.

25. In view of the requirement, the selected candidate has to join immediately after declaration of the results. As such candidates are advised to come prepare to join the assigned activity/work immediately in case he/she shortlisted.

26. Director, ICAR NINFET reserves the right to cancel the interview at any stage for any administrative reasons. He may terminate the service of Research Associate (RA) at any stage in the event of a serious failure to perform tasks assigned or on failure to observe any standard of conduct by giving one month notice. Director's decision will be final and binding in all aspects.

27. The Institute reserves the right to reject any applicant from due to Non-observance any or all of the above.

Sd/-

Head of Office

ICAR-National Institute of Natural Fibre Engineering and Technology
12, REGENT PARK, KOLKATA -700040
ई-मेल-E-Mail- director.ninfet@icar.gov.in, nirjaftdirectorcell13@gmail.com, वेबसाइट/Website: www.nirjaft.res.in

APPLICATION FORM

Application for the post of **Research Associate (RA)** against **Advt No. 03/NINFET/2025** under **CSIR-ASPIRE project** at ICAR-NINFET, Kolkata

1.	Name of the candidate (in Block letters)		Affix here passport size photograph
2.	Father's/Guardian's Name		
3.	Date of Birth (DD/MM/YYYY)		
4.	Sex(M/F/T)		
5.	Nationality		
6.	Category (SC/ST/OBC/General)		
7.	Mobile No.		
8.	E-mail ID		
9.	Marital Status		
10.	Address with PIN Code: a)Permanent Address		
	b)Corresponding Address		
11.	Whether presently employed or not		

12. Details of Educational Qualifications from **10th onwards:**

Qualification	Board/University	Year of passing	Maximum marks	Marks obtained	Percentage/grade

13. Details of Experience (include experience of one year and above only):-

Sl. No.	Position held	Employer	Period(from)	Period(to)	Total Experience

14. No objection certificate from the present employer:
15. Do you have any relation with any employee working under this Institute/ ICAR,

    (if yes kindly mention details):
16. Additional information, if any
17. Self-declaration regarding truthfulness in application:

DECLARATION

I……Daughter/Son of……hereby declare that all statements made in the application form are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/ appointment may be cancelled without any notice. I understand that the post is purely on short term and contractual basis.

Date:_____ (Signature of the Candidate)

Place:_____