

Annual (April 01, 2014 to March 31, 2015) Performance Evaluation Report of RFD 2014-15 of RSCs i.e. Institutions

Name of the Division: Agricultural Engineering

Name of the Institution: ICAR - National Institute of Research on Jute and Allied Fibre Technology

RFD Nodal Officer : Dr N C Pan

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Consolidated Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for short-falls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Technological support for quality improvement and assurance of jute, mesta and other allied fibres.	32	Technology support to jute breeders, industries & Jute Export houses	Breeder and Commercial samples (fibre, yarn, fabric etc.) tested for quality evaluation	Number	28	408	340	272	204	136	415	100	28.0	122.0	More number of jute & allied fibre samples were received and tested against the estimated one from different centres of AINP & other agencies
			To fabricate grading aid instruments for farmers, industries and stake holders	New equipment fabricated for supply to stake holders	Number	4	7	6	5	4	3	6	90	3.60	100.0	-
2	Development of technologies for diversified uses of plant fibres, by-products & industrial wastes, transfer of technology and capacity building	48	Development of new product/ machinery / instrument / technology	New product/ machine/instrument/ technology / Technology up-gradation	Number	29	6	5	4	3	2	6	100	29.00	120.0	Achieved 100% (as per Excellent column)
			Up-gradation/ refinement of instruments/technology	Instruments/Technology refined/upgraded	Date	4	Jan 01, 2015	Jan 15, 2015	Feb 01, 2015	Feb 15, 2015	Mar 01, 2015	June, 2014	100	4.00	100.0	-
			Entrepreneurship Development and Training	Programmes organised	Number	15	18	15	12	9	6	22	100	15.00	146.7	Some externally funded training programme were sponsored to our Institute which were beyond the scheduled

3	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	6	5	4	3	2	6	100	3.00	120.0	Prior to receiving the necessary circular from RFD Co-ordination Unit, as a Co-author, one published research paper has already been reported in monthly RFD programme
			Timely publication of the Institute Annual Report (2013-14)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2.00	-	-
4	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.91	100	2.00	-	-
5	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD (2014-15) for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	0	0	0	-	-
			Timely submission of Results for RFD (2013-14)	On-time submission	Date	1	May 01, 2014	May 02, 2014	May 05, 2014	May 06, 2014	May 07, 2014	April 21, 2014	100	1.00	-	-
6	Enhanced Transparency /Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2.00	-	-
			Independent Audit of implementation of Grievance Redress Management (GRM) System	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1.00	-	-

7	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date		2	Nov 01, 2014	Nov 02, 2014	Nov 03, 2014	Nov 04, 2014	Nov 05, 2014	Oct 27, 2014	100	2.00	-	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1.00	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2.00	-	-
			Implementation of agreed milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	70	70	1.40	-	-
			Total Composite Score:												97.00	
Rating												Excellent				

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: AGRICULTURAL ENGINEERING

Name of the Institute: ICAR – National Institute of Research on Jute & Allied Fibre Technology

S. No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	11	02	0.18
2.	Senior Scientist	06	01	0.17
3.	Scientist	05	03	0.60
Total		22	06	0.27